### **BUREAU OF PATROL** 025 District

26 October 2011

To:

Carlos E. Velez

Commander 025 District

From:

Capt. Ronald A. Pontecore

1<sup>st</sup> Watch Commander

025 District

Subject:

Log Number

**Initiation Report** 

Reporting:

Capt. Ronald A. Pontecore, Jr. #99

025 District- 1st Watch

Employee #

D.O.A. 02Dec91

Accused

Member:

P.O. G. Artiga # 10950 Emp#

D.O.A. 29 May 2001

Unit 025

Date/Time & 13 & 14 Aug 11; and & 17 & 18 Sep 11- Duty Hours 2100-0600

Location:

5555 W. Grand Ave (Bt. 2525R)

Allegations: #1- Rule 28- Being absent from duty without proper authorization.

#2- Rule 23- Failure to obey Department orders concerning other

employment, occupation, or profession.

#3- Rule 5- Failure to perform any duty.

Notifications: CPIC-P.O. Chibe # 7303 @ 0001 hrs.

History:

IN SUMMARY: R/Capt was summoned by Commander Velez to

initiate investigation, based on the following facts:

On 09 Aug 11, Officer Artiga submitted a PAR Form and military drill dates for 13 & 14 Aug 11. On 18 Aug 11, Officer Artiga was informed of the changes to the Department's routine of handling military drill, and was told to submit comp. time slips for the drill, or provide proof that his RDO was going to be changed. (Copy of

package sent to him is attached.)



On 07 Sep and email was sent to R/Capt, requesting that PO Artiga provide a drill order with his name on it, for the current dates, and that any future drill orders have his name on them as well, or to provide a letter from his Commanding Officer stating that he will be in training. R/Capt forwarded this email to both Lt's Platt & Conroy, as R/Capt was RDO on the date that PO Artiga would be returning from his RDO's, and this seemed to be a time sensitive issue. (Copies of emails are attached.) Lt Platt subsequently filled out comp. time slips on Artiga's behalf for 13 & 14 Aug 11; however no drill order with Artiga's name was submitted.

On 19 Sep 11, comp. time slips were received from PO Artiga regarding new drill dates of 17 & 18 Sep 11. No PAR form or drill orders were attached with these requests.

On 26 Sep, Officer Lozano # 10281, per the direction of Commander Velez, called and spoke with PO Artiga, and requested a copy of his drill orders with his name on them, or a letter from his Commanding Officer for the 13 & 14 Aug 11 drill dates, as well as a PAR form, and drill orders for the 17 & 18 Sep 11 dates. Packages were also sent to the watch requesting this information from PO Artiga on 26 Sep 11. (Attached) An email was also sent to R/Capt and Lt Platt with regards to this conversation and the requests being made on behalf of Commander Velez. (Attached)

To this date, PO Artiga has ignored all requests sent and made to him from the 025<sup>th</sup> District front office, under the command of Carlos Velez. R/Capt has submitted a PAR form requesting the PO Artiga be carried AWOP for the dates of 13 & 14 Aug 11, and 17 & 18 Sep 11. (Attached)

At this time, R/Capt has made the proper notifications, and obtained the above Log Number via CPIC notification.

Ronald A. Pontecore 1<sup>st</sup> Watch Commander 025 District

Approved:

Carlos E. Velez Commander 025 District

PERSONNEL ACTION REQUESTIGATION OF THE CHICAGO POLICE DEPARTMENT	JEST						TODAYS	La de	27/1	
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### Saturday, 13 August 2011

0600 - 0700: Pre-Training Meeting for Selected Leaders

0630 - 0830: Remedial APFT with SSG Hefner (SGT McDermott is Combat Lifesaver)

0700 - 0715: First Formation at Midway

(Inspections, Accountability, Recognition, and General Info Distribution / Safety Info)

0715 - 0745: Commander's Initial Planning Conference (IPC) Briefing in the Large Classroom

0745 - 0815: Don't Ask - Don't Tell (DADT) Tier 1 Briefing with SSG Sanow

0815 - 0900: Platoon Meetings

(Specialized / Detailed Info Distribution and Platoon Assignments) PLT SGTs Time

0900 - 1000: Platoon SGTs meeting with SFC Gleason

0900 - 1130: Admin, Training, and Supply Actions

(Submit for ATTRS Schools / DTS / DTMS / E4 NCOERs)

0900 - 1130: Primary Marksmanship Instruction (Beam-Hit) with SSG Johnston, SGT Rahm, and SPC Lichtenauer

0900 - 1130: PMCS Range Vehicles

0900 - 1130: Driver's Training for selected Individuals

0900 - 1130: Protective Mask Cleaning with SPC Memmen

0900 - 1130: Online training (GAT / SHARP / CRM Basic / ATL1 / Hazmat LTC 012, TARP, CTIP)

0900 - 1130: Aircraft Maintenance for selected Individuals and Squads

1130 - 1230: Lunch

1230 - 1715: Continue with Admin, Training, and Supply Actions

1230 - 1715: Continue with PMI, Range Prep and Packing

1230 - 1715: Continue with Range Vehicle PMCS

1230 - 1715: Continue with Protective Mask Cleaning

1230 - 1715: Continue with Driver's Training

1230 - 1715: Continue with Online Training

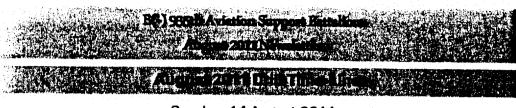
1230 - 1715: Continue with Aircraft Maintenance

1715 - 1730: Clean Facility / Inventory Tools

1730 - 1745: Final Formation at Midway in Kevlar, LBV, Eye Protection, Hearing Protection (Accountability, FRG Raffle / Recognition, Info Distribution, and Safety info)

1745 - 1800: Post Training Meeting at discretion of Commander (AARs / Progress and Status Reports / Work Plans / UMR Review / Open Issues / Plans of Action).







0600 - 0700: Pre-Training Meeting in Large Classroom for Selected Leaders

0630 - 0700: Remedial PT for Selected Soldiers

0700 - 0715: First Formation at Midway

(Inspections, Accountability, Recognition, and General Info Distribution / Safety Info)

0715 - 0800: Platoon Meetings

(Specialized / Detailed Info Distribution and Platoon Assignments) PLT SGTs Time

0800 - 0830: PLT SGTs meeting with SFC Gleason

0800 - 1130: Admin and Supply Actions (Submit for ATTRS Schools / ASIs / DTS / DTMS)

0800 - 1130: Continue with PMI (Beam Hit) and Range Prep and Packing

0800 - 1130: Continue with Range Vehicle PMCS

0800 - 1130: Continue with Aircraft Maintenance

0800 - 1130: Continue with Online Training

0800 - 1130: Continue with Driver's Training

0800 - 1130: Deployment Preparation / UMR Review - Cross Leveling Plan / MOS Training Program

1130 - 1230: Lunch

1230 - 1430: Quarterly Safety Council / Safety Training / FOD Walk with CW4 Erwin

1230 - 1715: Continue with Admin, Training, and Supply Actions

1230 - 1715: Continue with PMI, Range Prep and Packing

1230 - 1715: Continue with Range Vehicle PMCS

1230 - 1715: Continue with Driver's Training

1230 - 1715: Continue with Online Training

1230 - 1715: Continue with Aircraft Maintenance

1715 - 1730: Clean Facility / Inventory Tools

1730 - 1745: Final Formation at Midway (Accountability, FRG Raffle / Recognition, Info Distribution, and Safety info)

1745 - 1800: Post Training Meeting at discretion of Commander (AARs / Progress and Status Reports / Work Plans / UMR Review / Open Issues / Plans of Action).

### **Approved Splits:**

Note on Splits: All splits must be approved through the chain of command and coordinated through the FTUS. Please know the FTUS is not the approving authority for splits, but must be kept in the loop for pay and attendance tracking.

### Authorized Splits for August 2011 Drill:

SGT Timothy Andry (NCOY)

SSG Steven Dean(Sun only) CW5 Joseph Lemens

SPC Jason Memmen (Sun only) SPC Daniel Webster (CSW)

SPC David Benson (CSW)

SGT Adrian Del Toro (ATX) CW3 Dan Lieber (ATX)

SPC Javier Rodriguez (Sun only)

1SG Brian Boyer (ATX)

CW2 John Green

SPC David Dannewitz (CSW)

SGT Gabriel Hernandez( NCOY) SSG Thomas Luca (Medical) MAJ Keith Noppenberger (AMO)

SPC Michael Salas (CSW)

PFC Casey Walker (Sun only)

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11 August 2011

Re: Military Leaves of Absence

Annual Training Orders: For orders that say "Annual Training", members can be carried Military With Pay, regardless of the number of days per calendar year. Members must complete a PAR Form with military orders attached.

Active Duty Training, Active Duty Training School, or orders similarly-worded: Members must complete the Power of Attorney and Affidavit forms to get their pay differential for up to 60 days per calendar year for this type of training. These forms must be notarized, and they are good for one calendar year. These forms must be submitted with the PAR Form and orders. If the training is for 30 days or more at one stretch, they must also complete the "Request for Leave of Absence" form (PER-73), and "Exit Interview" form (PER-78).

For assistance with completing these forms, contact Sol Tsaoussis in the Human Resources Division at (312) 745-5342 or PAX 0350.

<u>Drill Weekend orders:</u> If a member goes on weekend drill on their RDO(s), they don't have to complete a PAR form and orders. If they go on weekend drill on a working day, they have to take their own time, and complete a PAR Form and orders.

Sol Tsaoussis Human Resources Division (312) 745-5342, PAX 0350.

# POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS, that	<b>t</b>
of the City of Chicago, County of Cook, and the Sappointed	Police Member Name State of Illinois, has made, constituted and
Name of Designated Agent in the city and state of	residing at
	Street Address
true and lawful firms in my name, place and stead, i and regulations in connection with the OPERATIO THE CITY OF CHICAGO.	in the matter of complying with any and all rules N ENDURING FREEDOM ORDINANCE OF
GIVING AND GRANTING UNTO MY SAID AT perform every act necessary to be done in the premis or could if personally present at the doing thereof, it drafts and checks connected with the above matter.  IN WITNESS THEREOF, I have hereto set my han	including the signing of my name to affidavits,
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## AFFIDAVIT

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	To discontinue credit un union.	uion deductions y	ou must conta	ct your credit
•	To discontinue wage ass must be presented.	ignments, the ap	propriate legal	documents

- 9. That I or my representative hereby acknowledge and agree to come in and sign a verification card on a semi-monthly basis as a condition of receiving the funds pursuant to Chapter 2, Section 152-113, of the Municipal Code of the City of Chicago. I further acknowledge that the Committee on Finance will be forwarding said verification card to me if unable to come in person and that I will complete all required information and forward said verification card as a condition precedent to obtaining said payroll check.
- 10. I further acknowledge that I or my representative pursuant to the attached power of attorney will submit each quarter to the Committee on Finance a copy of my LEAVE AND EARNINGS STATEMENTS. I further acknowledge that the purpose of this Submission is to verify that I am still on active military duty and that the earnings I am Realizing while on active duty are in the amounts as stated herein.
- 11. I further acknowledge that upon release or discharge, termination, or at year-end that the Committee on Finance and the Comptroller's Officer will audit the LEAVE AND EARNINGS STATEMENTS. I agree that if I have been over compensated to repay the City of Chicago the amount of my overpayment. Further, in the event of overpayment, I authorize and direct the City of Chicago to deduct at the rate of 5% of my net future payroll checks to recoup the overpayment. I further agree and understand that I must submit the LEAVE AND EARNINGS STATEMENTS as a condition to my being reinstated as an employee of the City of Chicago.

12.	I further understand and acknowledge that upon my termination, release or discharge from active military duty and my return to civilian life that (a) I can elect to return to work immediately if I am medically able to, (b) that I may use vacation or compensatime after leaving the military and before returning to my City employment, (c) or the may elect to take a 14 day unpaid leave of absence prior to returning to work with the City, and I also understand that in the event that I opt to take a 14 day unpaid leave of absence, that although I will not receive pay I will receive continuous service credit affull medical benefits.
13.	I further agree to submit my release or discharge papers (DD214) to my department timekeeper or personnel representative so designated.
14.	I further understand that pursuant to Chapter 2, Section 152-113, of the Municipal Co of the City of Chicago that I may opt not to receive the pay difference, and in such an event I understand that I will be entitled to continue all benefits, including medical benefits for my eligible dependents.
	I opt to receive the pay difference. YESNO
15.	I further agree to provide my full cooperation with any and all requirements or instructions that may be necessary in order to carry out the provisions of Chapter 2, Section 152-113, of the Municipal Code of the City of Chicago.
	Affiant
-91109	CRIBED TO AND SWORN BEFORE ME
THIS	DAY OF, 20
Notary MY CO	Public OMMISSION EXPIRES ON

### PO Artiga - Military Drill

Lozano Renteria, Yvette

Sent: Monday, September 26, 2011 1:06 PM

To:

Cc:

FYI:

I spoke with Po Artiga today in regards to his military drill, once again.

### Per the HR Dept:

"DRILL WEEKEND ORDERS: If a member goes on weekend drill on their RDO(s), they don't have to complete a PAR form or submit orders. If they go on a weekend drill on a working day, they have to take their own time AND complete a PAR form and submit orders with their name on it.

He was sent this information on August 18th and was reminded of this again today, because Timekeeping received his time due slips for 17 and 18 Sep "Military Drill", without a PAR or his orders with his name on it. The time due slips are being sent back for him to add with the other documentation and resubmit to the front of office.

Also, it was explained to PO Artiga that it is his responsibility to provide copies of his orders with every PAR even if the last drill contains the current training dates. We will not be looking up his past orders and making copies for him, as he expressed on his time due slips.

He didn't seem too happy with all of this, but I explained to him that this is per the Department and he has to comply. It was also advised in August that if the did not want to use his comp time, that he should make arrangements with his watch commander to switch his RDO to accommodate his drill and then he would not have to turn in any paperwork. WC would just have to put in comment section of the A&As "RDO switched for Military Drill" in case questions came up as to why his RDO is being changed so frequently.

I have also included a copy of the letter from HR which will be in your basket in the WC office for your review.

Thanks your help,

Officer Yvette Lozano-Renteria 25th District Secretary for Commander Carlos Velez

186337-agr-frm-lt-43-6

SIGNATURE

REVERSE SIDE

CPD-11.178-2 (REV. 03/06)

186337-agr-frm-lt-43-6

REPLY ON

THIS FORM

**SIGNATURE** 

REVERSE SIDE

CPD-11.178-2 (REV. 03/06)

TO:

TO:

PO Artiga 10950

FROM:

Commander Carlos Velez

SUBJECT: Military Drill Sep 17 and 18 2011

FOR YOUR INFORMATION	READ - INITIAL - FORWARD
FOR YOUR ACTION & REPO	<del></del>
FOR YOUR ACTION NO REPORT REQUIRED	FOR ASSIGNMENT
FOR REVIEW/SUGGESTION 8	RETURNED - FURTHER STUDY OR CORRECTION
FILE INFORMATION ONLY	OTHER

Please complete the following package for your drill dates of 17 and 18

September and return to the office of the undersigned as soon as possible.

All Drills taken on a working day will submit the following package:

- PAR form
- Copy of drill order with name on it or a letter from your C/O confirming your attendance.
- Time due slips for dates taking com time.

For your September 17 and 18 Drill the following Information is missing:

- -PAR form
- Drill orders with your name on it or a letter from your C/O confirming your attendance.

Your time due slips are being returned so the package is submitted as a whole.

REPORT OR RETURN BY	DATE	NO. OF COPIES	REPLY ON THIS FORM
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CPD-11.178-2 (REV. 03/06)

186337-agr-frm-lt-43-6

PO Artiga 10950

FROM: Commander Carlos Velez

SUBJECT: Military Drill Sep 17 and 18 2011

FOR YOUR INFORMATION	READ - INITIAL - FORWARD
FOR YOUR ACTION & REPORT	INVESTIGATE & REPORT
FOR YOUR ACTION NO REPORT REQUIRED	FOR ASSIGNMENT
FOR REVIEW/SUGGESTION & REPORT	RETURNED - FURTHER STUDY OR CORRECTION
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CPD-11.178-2 (REV. 03/06)

186337-agr-frm-lt-43-6

## Fw: George Artiga Military Leave

Velez, Carlos E.

Sent: Saturday, September 10, 2011 9:01 AM

Lozano Renteria, Yvette

See the below email. Make sure the timekeeper gets the slips and carries him in the

---- Original Message ----From: Pontecore Jr, Ronald A.

Sent: Saturday, September 10, 2011 08:52 AM

To: Velez, Carlos E.

Subject: FW: George Artiga Military Leave

fyi

Capt. Ronald A. Pontecore 025 District- 1st Watch (312) 746-7409 ronald.pontecorejr@chicagopolice.org

CAUTION: This message may contain law enforcement sensitive information. Do not disseminate, which includes forwarding the contents of this message, without the approval of the sender. If you are not the intended addressee,  $\ensuremath{\text{or}}$  the person responsible for delivering it to the intended addressee, you may not copy or deliver it to anyone else or use it in any unauthorized manner. To do so is prohibited and may be unlawful. If you receive this e-mail by mistake, advise the sender immediately by using the reply facility

From: Platt, Mary E.

Sent: Saturday, September 10, 2011 2:24 AM

To: Pontecore Jr, Ronald A.

Subject: RE: George Artiga Military Leave

Ron.

George Artiga filled out time due slips for Aug 13 and 14. I put them in the envelope for the front office/timekeeper. He states the Military Leave Policy changed in August, but he was not aware of the change.

Mary

From: Pontecore Jr, Ronald A.

Sent: Friday, September 09, 2011 10:54 PM To: Platt, Mary E.; Conroy, Patrick J. Subject: FW: George Artiga Military Leave

Here is what I was talking about with Artiga. Capt. Ronald A. Pontecore 025 District- 1st Watch (312) 746-7409 ronald.pontecorejr@chicagopolice.org

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https://webmail.chicagopolice.org/owa/?ae=Item&t=IPM.Note&id=RgAAAACI2C8KiT...10/25/2011 without the approval of the sender. If you are not the intended addressee, or the person responsible for delivering it to the intended addressee, you manner. To do so is prohibited and may be unlawful. If you receive this e-mail by mistake, advise the sender immediately by using the reply facility in your e-mail software.

From: Velez, Carlos E.

Sent: Wednesday, September 07, 2011 5:49 PM

To: Pontecore Jr, Ronald A.

Subject: George Artiga Military Leave

Hey Ron, please have PO George Artiga provide orders for the leave he just took on 13 and 14 August. He provided a training schedule with no name on it. His name must appear on an order or he can get a letter from his unit C/O verifying his attendance. Tell him that in all instances, he must provide an activation or training order with his name on it or a letter from his unit C/O stating he will be days.

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